

# AMCHAM HR COMMITTEE

## MEETING MINUTES

14 October 2008, 5:30 PM

HP Offices, EXPO 2000 55 N.Vaptzarov blvd.

### Participants:

AmCham Human Resources Committee Co-Chair:  
Silvia Umnikova, Alexander Hughes

### Membrs:

Bilyana Ivanova, Philip Morris Bulgaria EOOD  
Boyka Docheva, IBM  
Darina Peneva, Stanton Chase  
Dessislava Miteva, AIMS  
Dessislava Lashkova, Citi  
Janina Stavreva, Carlsberg Bulgaria AD  
Juliana petrova, Stanton Chase  
Ljubomira Taleva, Hewlett-Packard Bulgaria  
Meglana Yugova, Renault Nissan Bulgaria  
Miglena Ouzounova, Mobiltel  
Ralitsa Kostova, Worley Parsons EES  
Sirma Doneva, Telelink  
Svetla Naydenova, HR Staffing Hewlett-Packard Bulgaria  
Iva Petrova /representative/, AbCRO, Inc  
Vesela Petrova, Colliers International  
Violeta Ivanova, Devin JSC  
Representatives of Accor Services Bulgaria, Cheque Dejeunere Bulgaria OOD, Sodehxo Pass Bulgaria.

Milena Milenkova, AmCham Committee Assistant

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## MEETING AGENDA

1. Food Vouchers issue – legislative changes planned from 2009
2. Official launch of the HR committee – organizational issues: date, venue, event details.
3. Miscellaneous

## MEETING MINUTES

### 1. Food Vouchers issue – legislative changes planned from 2009

Representatives of Accor Services Bulgaria, Cheque Dejeunere Bulgaria OOD, Sodehxo Pass Bulgaria, the three most active employee voucher companies on the market, made a brief presentation of the current situation of employee voucher companies. The companies are in a process of negotiations with the Ministry of Finance for legislative amendments: to increase the tax-exempt expenses on food vouchers, to allow companies to offer more types of voucher benefits, to increase the quotas for the working and active voucher companies, to improve the regulations related to vouchers for interns, etc.

**AmCham will support the voucher companies to submit a position paper to the Ministry of Finance and will assist them in negotiation process for the necessary amendments.**

## **2. Official launch of the HR committee – organizational issues: date, venue, event details.**

- It was suggested the official launch to be a joint CEO / HR presentation “Where the meeting point between the HR and the business is and where is the added value of HR professionals for the business? What really means for an HR professional to be a partner to top management?”
- Currently the HR and the CEO of Microsoft confirmed that they will make a joint presentation.
- The event is planned to be an evening cocktail.
- The Agenda will include Presentation of the HR Committee Strategy, and a joint CEO / HR presentation.
- The Expected participants are: AmCham members /CEOs and HRs/, official guests from government institutions, media.
- An Official HR Committee presentation and invitations for the event will be printed.
- An official guest list and media contacts will be prepared.
- A sponsorship package will be prepared and presented to the Committee members.
- The date for the event is not confirmed yet.

## **3. Miscellaneous**

Representatives of the City University Alumni Association made a brief presentation on their activities.

### **Mission**

The mission of Alumni Association is to assist with the personal and professional development of all alumni by creating and supporting a network of contacts between alumni and present students of City University.

### **Goals**

- Creation of contacts and partnerships with other organizations.
- Creation of contacts and partnerships with other MBA associations.
- Popularization of MBA education in Bulgaria.
- Assistance in the professional development of the members.
- Organization of charity events.
- Creation of program for discounted prices and benefits for the members.

### **Activities**

- Organization of regular alumni meetings.
- Publication of annual book for graduated students.
- Negotiation with different organizations for making discounted prices for members of the association.
- Mentoring and organization of trainings for present students of CU.
- Organization of seminars and forums on hot topics.
- Organization of sport events and clubs.
- Creation of alumni raising fund.
- Creation of program for promotion of the association.
- Making contact with HR companies for being informed for the actual job opportunities.

**A detailed presentation is attached to the e-mail.**